



Heskw'en'scutxe Health Services Society

3691 Deer Lane P.O. Box 188 Spences Bridge, BC V0K 2L0

Community Wellness Coordinator JOB POSTING

2 Part-time Positions (Siska and Cook's Ferry Indian Bands)

Join our dedicated team at Heskw'en'scutxe Health Services Society (HHSS) and play a vital role in improving the health and wellness of Indigenous communities we serve. HHSS is a non-profit community-based society dedicated to providing comprehensive healthcare services to Siska and Cook's Ferry Bands, with the focus on serving rural Indigenous communities. Our services include nursing, home health, prenatal care, diabetes management children's oral health, medical transportation, mental health and substance use education, and administration of uninsured health benefits. HHSS is deeply committed to cultural relevance and safety in healthcare delivery, aligning with the culture and traditions of the communities we serve. The Community Wellness Coordinator is a pivotal position within HHSS, working under the leadership of the Health Manager as their sole employee.

Job Summary

Reporting to the Health Manager, the Community Wellness Coordinator provides crisis support, intervention, prevention, and aftercare services for substance use and addictions. As part of their efforts, the Community Wellness Coordinator also provides health education on mental health and substance use and promotes healthy lifestyles through cultural practices and health care practices.

Key to this role is having respect and knowledge of:

1. The unique cultural and spiritual teachings of the communities we serve.
2. The political, cultural, and spiritual protocols of the communities we serve.
3. The historical factors and trauma (e.g., residential schools, aspects of colonization, climate emergencies), that are relevant to the community's health and wellness challenges.

Duties and Responsibilities

Program Development and Management

- Manage and coordinate preventive drug and alcohol programs
- Screen and assess client's needs and determine extent of assistance and services
- Provide appropriate assessment of clients and referral of clients to treatment and prepare clients for entry into residential treatment and other rehabilitation/treatment programs
- Provide programs that are rooted in Nlaka'pamux culture and traditional practices
- Provide group support programs and refer clients to appropriate professionals
- Provide intervention and crisis support and follow up with referrals to appropriate professionals
- Provide follow up and programs for clients returning from treatment
- Facilitate health professional visits to programs clients and interested community members
- Promote, monitor and maintain health, safety, and security of the program

Education

- Develop and provide substance use information (literature, workshops, videos)
- Provide culturally appropriate programs to education and promote addiction awareness and addiction-free lifestyles
- Provide skills in effective prevention/intervention strategies that address the challenges of addictions amongst youth, adults, and elders

Relationship Management

- Work with other professionals such as nurses, physicians, and other health workers as needed
- Collaborate and network with other departments, health authorities and community organizations

Experience and Education Requirements

- Diploma or degree in a related field, such as social work or addictions counseling preferred.
- Experience without formal education will be considered with the understanding that demonstration of a healthy lifestyle may be required. The individual must be open to growth opportunities and training in the areas of harm-reduction, substance use, and/or human services.
- Demonstrated record of successfully building effective relationships with community members and external stakeholders, including health authorities, Councils, Boards, and other professionals
- Well-developed written and oral communication skills
- Knowledge of First Nation's culture, customs, beliefs, traditional lifestyles, and health issues
- Driver's License or willingness to obtain a license is required
- COVID-19 Vaccination is required, as per the policy.

Ability to undergo an appropriate criminal records review and police record check successfully and periodically is required.

Closing Date: Will remain open until filled. Preference will be given to qualified First Nations candidates. Heskw'en'scutxe Health Services Society offers competitive compensation packages including professional development, and the availability of company vehicles.

Wage Scale based on education and experience: \$23.00 – \$25.86.

To apply, forward your resume by **June 10, 2024:**

Mandy Cormier, Health Manager
PO Box 188
Spences Bridge, BC. V0K 2L0
Fax: (250) 458-2213
E-mail: mandy.cormier@hssbc.ca